

REMUNERATION COMMITTEE

MINUTES of the meeting held on Thursday, 11 April 2024 commencing at 3.30 pm and finishing at 5.40 pm

Present:

Voting Members: Councillor Liz Leffman – in the Chair

Councillor Stefan Gawrysiak
Councillor John Howson
Councillor Brad Baines (In place of Councillor Liz Brighthouse OBE)
Councillor David Bartholomew (In place of Councillor Yvonne Constance OBE)

Officers:

Whole of meeting Martin Reeves, Chief Executive; Lorna Baxter, Executive Director of Resources; Stephen Chandler, Executive Director of People; Anita Bradley, Director of Law & Governance and Monitoring Officer; Michael Fletcher, Head of HR Business Partnering; Vaishali Baxi-Varma, HR Business Partner; Colm Ó Caomhánaigh, Democratic Services Manager

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with a schedule of addenda tabled at the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda, reports and additional documents, copies of which are attached to the signed Minutes.

8/23 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Liz Brighthouse (Councillor Brad Baines substituting), Councillor Yvonne Constance (Councillor David Bartholomew substituting) and Councillor Eddie Reeves.

9/23 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 2)

Anita Bradley, Director of Law & Governance and Monitoring Officer, stated that she had a direct financial interest in the discussions on pay scales in Item 5 and will leave the meeting for that part of the discussion.

10/23 MINUTES

(Agenda No. 3)

The minutes of the meeting held on 17 January 2024 were agreed as an accurate record of the meeting.

11/23 PETITIONS AND PUBLIC ADDRESS

(Agenda No. 4)

No requests had been received.

12/23 PROPOSED LEADERSHIP RESTRUCTURING

(Agenda No. 5)

RESOLVED: *that the public be excluded for the duration of item 5 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

The recommendations in the exempt report were amended and approved with 4 votes in favour and 1 abstention.

The meeting was adjourned.

..... in the Chair

Date of signing